

OUR COMMITMENT

We are passionate about operating our business in an environmentally responsible way and making sure sustainability shapes our thinking and decision-making. All Teper MEP Ltd employees have a role to play in proactively supporting the environment in the way we work. We realise the importance of sustainability and are committed to the promotion of best practice principles. Teper MEP Ltd commit to ensuring that we are constantly aware and can identify our environmental risk within all aspects of our business. We are committed to protecting the environment and are constantly seeking knowledge for ways to improve our initiatives and policy.

SCOPE

This Sustainability policy applies to all who are employed by Teper MEP Ltd or are subcontractors working for Teper. All clients, suppliers or any other stakeholder can have access to this policy upon request.

The following policy covers the below areas

- Sustainability within design & construction
- Travel and emissions
- Other initiatives

SUSTAINABILITY WITHIN DESIGN & CONSTRUCTION

The process we adopt at the design and construction stages would be to look at the full scheme and its requirements with the following in mind:

- We ensure that we try to use local companies who produce their products locally, ethically and sustainably in UK, rather than importing materials
- We use low-impact materials which are non-toxic, sustainably produced or recycled materials which require little energy to process.
- Use manufacturing processes to produce products which require less energy.
- We design and construct with quality and durability at the forefront. Longer-lasting and better-functioning products will have to be replaced less frequently, reducing the impacts of producing the replacements and future installation cost.
- Design for reuse and recycling: develop products, processes, and systems for performance in a commercial 'afterlife'.

- Only use suppliers that have made a commitment to reduce the environmental impact across the whole life cycle of their product or service. Many suppliers have their own initiatives or sustainable product ranges. Such as C.E.F, BEW, L.E.W Electrical
- Sustainable Design Standards: utilise relevant and approved standards to ensure that all projects are as future proofed as possible.
- Renewability: materials should come from nearby (local or bioregional), sustainably managed renewable sources that can be composted (or fed to livestock) when their usefulness has been exhausted.
- Healthy Buildings: sustainable building design aims to create buildings that are not harmful to their occupants or to the larger environment. An important emphasis is on indoor environmental quality, especially indoor air quality. Sustainability and sustainable design involve juggling a number of issues in a careful balancing act. The following have to be considered carefully.
 - Materials - using less material (light weighting), fewer materials (making it easier to recycle) and if possible avoiding toxic substances and choosing renewable or recycled/recyclable.
 - De-materialisation - could include some of the above, light weighting for example, but also designing things to be multifunctional, or finding a different way to deliver the same benefit through a service or product-service combination.
- Design for disassembly - making things easy to take apart so they can be repaired, serviced, upgraded, remanufactured, or recycled, such as through modular design, or smart materials which can self-disassemble when needed.
- Energy – both in production, and in use and disposal. This includes minimising energy use, moving to the use of renewable energy, and extracting energy from waste in some cases.
- Transport - minimising transport. Sourcing a renewable, impeccably green material which you ship four times round the world may not be as sustainable as something a little less clean but locally obtained.

Like any good design, sustainable design involves delivering the best performance or result for the least cost over the long term. Sustainable design involves the strategic use of design to meet current and future human needs without compromising the environment. It includes (re)design of products, processes, services or systems to tackle imbalances or trade-offs between the demands of society, the environment and the economy and, ultimately, restoration of damage already done.

TRAVEL AND EMISSIONS

- Reduce travel where possible for meeting and site visits. Encouraging virtual meetings and video calls through Teams, Zoom and Facetime.
- Encourage public transport/walk/cycle where possible
- Car share initiative for employees to reduce individual travel
- Hybrid working, working from home is encouraged
- Employ a local workforce reducing travel
- As a company we target clients who are local to our Head office and workforce. The majority of our work is located within a 40 mile radius but when our clients take us further afield we use local specialist subcontractors, local to the site, when we can. In terms of emissions, we operate only in the UK and close attention is given to project schedules ensuring employees are sharing vehicles to and from site.
- Tools and machinery used onsite is electric where possible, reducing any air pollution we may be responsible for

OTHER INITIATIVES

- Nurture a 'be more green' culture within the company and encourage all staff to help Identify any opportunities for sustainability including reducing waste.
- If printing is necessary, print only in black and white and double sided as default
- Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping
- Seek to purchase electricity from a supplier committed to renewable energy. Seek to maximise the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes.
- We operate apprenticeship schemes with a local college for talented school leavers who are keen to further their education and learn a trade.

. Signed by (Director)

A handwritten signature in black ink, appearing to be 'Sep' followed by a stylized flourish.

Date 19/02/2024